Introduction



Introduction of CAMBODIA Factory





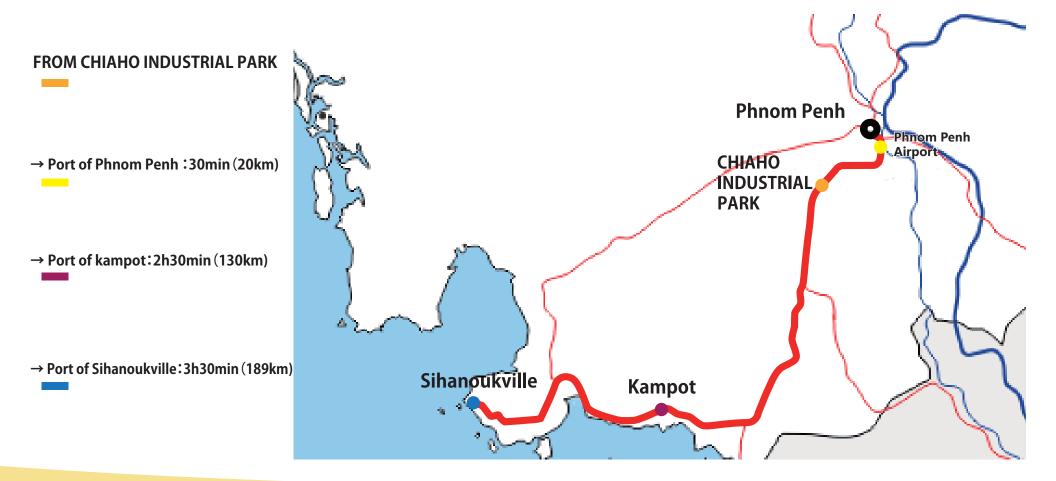
Our wholly-owned Cambodia factory was established in 2014, it has 9 production lines, around 700 workers and more than 600 sets all different types of sewing machines. Which are main produce workwear and functional garment, including overall, work jacket, work trouser, fleece, team wear, denim, knitted wear, skiwear, Climbing wear, sleeping wear, etc.

Our second wholly-owned factory in Cambodia (Chia Ho Industrial Park) currently is under construction, it schedule to be start operating at the end of 2023. We expect to have around 1000 workers.

More than 65% finish products export to Japan.



LOCATION OF CHIAHO INDUSTRIAL PARK (The Second Factory)





Summary of factory



100% Ownership

China Plant , Cambodia1st Plant , Cambodia 2nd Plant. (currently under construction)



Products

Workwear, Racing wear, Forest protection wear, Denim, knit, Cotton-padded clothing, Down clothing, Waterproof clothing



Joint venture

Myanma Factory



Major trade country

Japan, Europe, America



2060 Employees

60 staffs in China , 700 staffs in Cambodia, 1300 staffs in Myanma



Cambodia/ Myanmar: 5000 PCS

China: 1000 PCS

Certification















Factory inspection and Certification (Cambodia Foctory)

Monitoring result for CHIA HO (CAMBODIA) GARMENT INDUSTRIAL CO., LTD. on site CHIA HO (CAMBODIA) GARMENT INDUSTRIAL CO., LTD.



Monitoring

Site

Artriness

: CHIA HO (CAMBODIA) GARMENT INDUSTRIAL CO., LTD. Monitored Party amfort ID : 116-000113-000 : 116-000119-002 Site amfort ID : CHIA HO (CAMBODIA) GARMENT Monitoring Activity : amfort Social Audit - Manufacturing INDUSTRIAL CO., LTD. Monitoring Type : Full Monitoring : National Road #51, Domnak Pring Submission Date : 30/07/2021 Village, Tomnobithom Commune. Ponghealee District, : N/A

> : Kandaal : Cambodia

This is an extract of the online monitoring result, generated on 03/08/2021, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available here - The English version is the legally binding one.

Overall rating

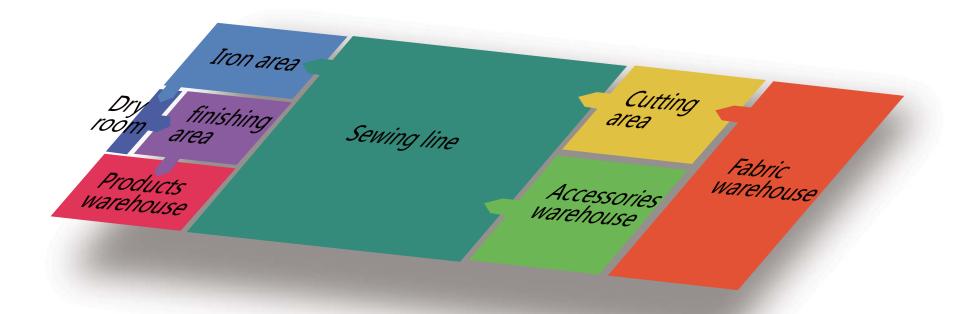
PA1: Social Management System	D
	1000
PA 2: Workers Involvement and Protection	С
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA. 4: No Discrimination	В
PA 5: Fair Remuneration	B :
PA 6: Decent Working Hours	A
PA 7: Occupational Health and Safety	8
PA. 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA. 10: No Precarious Employment	В
PA 11: No Bonded Labour	A







Cambodia factory layout





Overview of CAMBODIA Factory





CAD plotter machine



Cutting area



Accessories warehouse



Fabric warehouse



Overview of CAMBODIA Factory ②





Sewing line



Sewing line aisle



QC inspection



Packaging



Overview of CAMBODIA Factory

3











Iron Packaging Needle inspection



Introduction of MYANMAR Factory

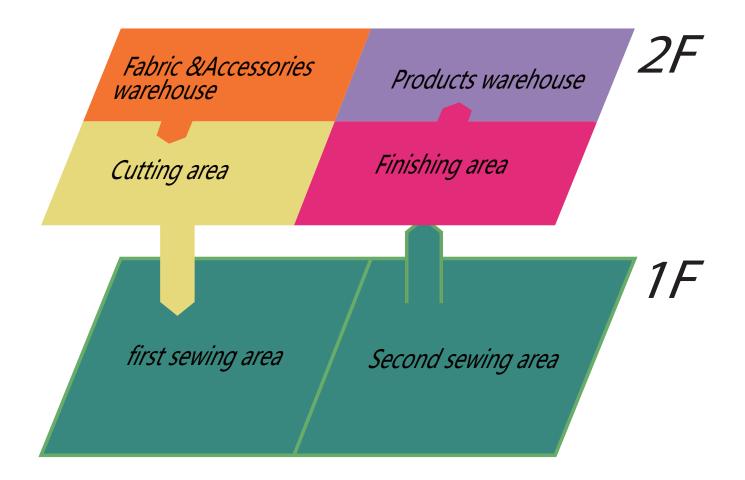


Our joint venture plant in Myanmar was establish at the beginning of 2023. It is located in Yangon. It main produce wadded jacket, winter jacket, down jacket, coat, hoodie and workwear. It has 1300 workers, 15 production lines.





Myanmar factory layout





Equipment of Myanmar factory

Type of Machines	Units
Fabric Inspection Machine	1
Fabric Loosening Machine	1
Straight Knife Cutting Machine	1
Cutting Fabric Knife	6
Needle Detection Machine	4
Knife Sewing Machine	1
Cutting Safety Steel Hand Glove	5
Double Needle Stitching Machine	32
Single Needle Stitching Machine	600
Overlook Sewing Machine	35
Covering Stitch Machine	24
Waistband Chain Stitch	2

Type of Machines	Units
Packaging Machine	2
Rivet Sewing Machine	20
Button Hole Machine	3
Electronic Sewing Machine	3
Eyelet Button Hole	3
Air Compressor Machine	2
Cutting Machine	20
Paly Date Sewing Machine	5
Steaming Iron	25
Steaming Boiler	1
Bag Opening Sewing Machine	2
Automatic quilting Machine	20
Automatic filling/down Machine	20



Overview of Myanmar factory





Office area



CAD plotter machine



Meeting room



Cutting area 1



Sample room



Cutting area 2





Overview of Myanmar factory





Sewing line①



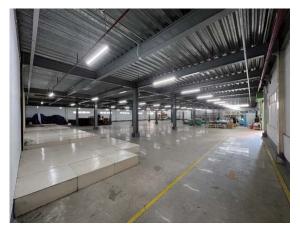
Fabric inspection



Sewing line②



QC Inspection area①



fabric warehouse



QC Inspection area 2





Overview of Myanmar factory

3







QC Inspection area 4



Needle inspection area





About Racing suit

With more than 10 years of OEM experience in racing suits, Racing equipment with certifications such as FiA and SFi suitable for professionals .

We will fully support proposal and manufacturing.



Standard 8856-2018

DC.308.23-O Uni-SAF

Not valid after: 2038

In compliance with: FIA Standard 8856-2018

Manufacturer name: Uni-SAF

Homologation No: DC.262.22-B Not valid after: 2032 In compliance with: FIA Standard 8856-2018

Manufacturer name: Uni-SAF

Homologation No: DC.260.22-T Not valid after: 2032 In compliance with: FIA Standard 8856-2018

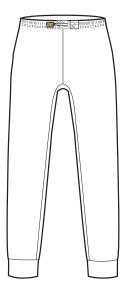
Manufacturer name: Uni-SAF

Homologation Nº: DC.261.22-L Not valid after: 2032











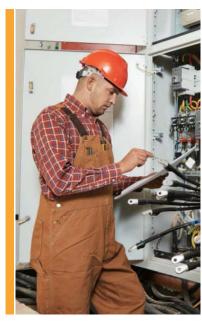
Functional workwear



Forest jacket and trousers







Electrostatic antiophthalmosis prevention



Fireproof





























sleeping bag

